



## **Registered Nurse - Family Practice/ MOSH Internal and External Opportunities Brief**

<b>Position:</b>	<b>Registered Nurse – Family Practice/ MOSH</b> ( <i>Unionized job under NSGUE local 102</i> )
<b>Reports to:</b>	<b>Primary Care Manager</b>
<b>Location:</b>	<b>2131 Gottingen Street</b>
<b>Hourly Pay Scale:</b>	<b>\$36.96 - \$43.54</b>
<b>Work term:</b>	<b>1 year term, 0.6 FTE</b>
<b>Hours:</b>	<b>22.5 hrs./week</b>
<b>Deadline:</b>	<b>January 21<sup>st</sup>, 2025</b>

### **About NECHC**

The North End Community Health Centre (NECHC) was established in 1971 in response to an absence of primary health care and other health services in Halifax’s North End. Located on Gottingen Street, we are in the heart of a unique and culturally diverse community. Today, governed by the North End Community Health Association, the NECHC is viewed by area residents as a “beacon of hope” in the community. Much more than a Primary Care Clinic, the NECHC has expanded in response to unmet needs of community members and is highly valued by its patients and clients and their families. NECHC provides services to those living on the margins of society, through MOSH, Housing First and a wide range of community outreach initiatives.

### **Vision**

Strong community - healthy people.

### **Mission**

We support health and well-being in our community through quality primary health care, education and advocacy in an environment in which people are treated with respect and dignity and there is equitable access to services and programs.

### **Values**

Respect. Community. Compassion. Excellence. Innovation



## Diversity, Equity and Inclusion Commitment

The North End Community Health Centre is committed to being an inclusive organization. We are working to ensure our organization represents the diverse people and communities we serve. Our position postings encourage members from the following communities to apply:

- 2SLGBTQIA++
- African Nova Scotian and/or people of African Descent
- Indigenous
- People with disabilities
- Language minorities
- People of Color and/or racially visible minorities
- Immigrant and refugee
- Connected to the North End of Halifax

In order to self-declare inclusion in equity groups please complete the self-declaration form available on our website at [nechc.com/jobs](http://nechc.com/jobs) and submit it with your resume and cover letter. Your declaration of membership in any of these equity groups will remain confidential.

## Job Purpose:

The Family Practice/ MOSH Nurse provides comprehensive and advanced primary health care services, emphasizing health promotion, wellness, harm reduction, health education, and disease prevention in clinic settings. Reporting to the Manager of Primary Care, as well as the MOSH Manager, the Nurse supports the mission, vision, and values of the North End Community Health Centre by delivering relationship-based, client-centered care to diverse populations.

This role integrates the responsibilities of a Family Practice Nurse as well as a MOSH Nurse in clinical settings. The Nurse works collaboratively with a multidisciplinary team—comprising physicians, nurse practitioners, mental health clinicians, social workers, and dietitians—to provide holistic care tailored to individual and community needs.

The Nurse utilizes a harm reduction framework and considers the social determinants of health in assessing, planning, and implementing nursing interventions. Their work includes promoting wellness, managing chronic conditions, preventing disease, and providing education and counseling to empower clients in managing their health. Collaboration across NECHC programs and with community agencies is essential to ensure integrated care and responsiveness to changing trends and needs within the community.



## Education and Experience:

- Bachelor of Nursing/ BScN or equivalent
- Eligible for registration with the Nova Scotia College of Nurses
- CPR certification, Nonviolent crisis intervention, or willingness to be trained upon employment.
- Community experience and knowledge of current community challenges and opportunities relating to the mission of the organization including trauma-informed and harm-reduction care.
- Experience working with people experiencing homelessness or social-justice-health issues frequently presenting in people experiencing homelessness a strong advantage.
- Family Practice Nurse training and/or Community Nursing training are a strong advantage.

## Special Skills and Knowledge:

- Possesses above-average nursing assessment skills including physical assessments.
- Demonstrated knowledge of a variety of mental illnesses, co-morbidity, and treatment modalities.
- Possesses an above-average understanding of the social determinants and population health.
- Demonstrated experience in supportive counseling.
- Experience advocating for clients, individually and at a systemic level.
- Expertise and comfort working independently utilizing delegated medical directives.
- Excellent understanding of the principles of adult education.
- Excellent team player.
- Must have above-average communication skills (verbal and written).
- Must have a high degree of respect, knowledge of, and experience working with cultural differences and diversity.
- Must be able to work respectfully with complex and challenging patients.
- Demonstrated use of conflict resolution skills.
- Understanding and comfort in relationship-based, trauma-informed care and harm reduction.
- Have an above-average understanding of the issues of homelessness.
- Possess working knowledge of the Nova Scotia income assistance program.
- Must be able to work with challenging situations of social injustice.
- Excellent time management skills.
- Proficient in using computers, basic office, and spreadsheets.
- Familiarity with electronic record management, particularly Med Access, would be an asset.
- Demonstrated work in highly stressful situations.
- Adaptable and flexible



## Position Responsibilities:

- Nursing care for health issues such as diabetes, asthma, COPD, hypertension, and heart disease.
- Complete well-baby visits, child assessments, and routine immunization.
- Collaborate in providing prenatal care and education.
- Perform wellness exams, and PAP tests (when trained)
- Provide advocacy, counseling, and support for a variety of health and social concerns. Topics could include healthy eating, physical activity, mental health, safe sex information, birth control counseling, sexual health, and cancer screening.
- Provide immunizations, injections, wound care, and more.
- Facilitate chronic disease management including chronic mental health and addictions.
- Provides testing, education, and interventions for the prevention of HIV, Hepatitis B and C sexually transmitted infections, and other infectious diseases.
- Routine nursing physical assessments of well and unwell clients
- Participate in data collection for evaluation purposes.
- Specimen collection including venipuncture.
- Works collaboratively with all members of the Primary Care/ MOSH team, and any appropriate care provider in the identification of goals and development of individualized case plans.
- Liaise with referral sources to support client movement through the continuum of healthcare and housing status.
- Facilitate chronic disease management including chronic mental health and addictions
- Deliver trauma-informed, harm-reduction care.
- Provides appropriate primary care nursing interventions for urgent and non-urgent care
- Other duties as assigned.

## Nursing Procedures:

- Routine nursing physical assessments of well and unwell clients.
- Wound care.
- Testing and treatment of sexually transmitted infections.
- Dressing and treatment of minor trauma.
- Treatment advice for minor urgent care.
- Cryotherapy for simple and genital warts
- Venipuncture and collection and forwarding other specimens of specimens.
- Foot care, ear syringing, first aid, giving injections, including long-term psychotropic drugs.
- Administer over-the-counter medications, emergency contraceptives, and birth control pills.



- Administer treatment plans under the established medical directives.
- Immunizations across the lifespan.
- Well woman exams.
- Order and maintain medical supplies and education materials for the health team.
- Order pharmaceutical supplies and meet with various pharmaceutical salespeople for samples.
- Non-violent crisis intervention
- Maintenance of emergency supplies.
- Contact patients with reports and appointments that require urgent attention.
- Harm reduction, care and education.

### **Professional Knowledge, Skills, and Abilities**

- Knowledge and experience working with the founding communities (African Nova Scotian and First Nation), as well as Newcomer/Immigrant, 2SLGBTQIA++, and people experiencing homelessness, considered an asset.
- Knowledge and understanding of the social determinants of health; harm reduction and
- Values diversity with a commitment to equity, diversity, and inclusion
- Ability to work with a degree of autonomy and demonstrate critical thinking and sound judgment.
- Highly motivated, proactive, and creative.
- A commitment to ongoing learning and development.

We offer shadow shifts to applicants interested in joining NECHC. If this opportunity appeals to you, please mention it in your cover letter. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

### **How to Apply**

Those interested in applying for this position should send their cover letter and resume at <https://nehc.easyapply.co/> by January 21, 2025.

Note: A vulnerable sector criminal record check is required for all NECHC employees working directly with clients, participants, and patient



North End  
**COMMUNITY  
HEALTH CENTRE**