



Registered Nurse – Family Practice Internal and External Opportunities Brief

Position:	Registered Nurse – Family Practice
Reports to:	Clinic Manager
Location:	2131 Gottingen Street
Hourly Pay Scale:	\$36.96 - \$43.54
Work term:	Casual
Hours:	Flexible schedule required. To be determined by the manager
Deadline:	Open until filled

About NECHC

The North End Community Health Centre (NECHC) was established in 1971 in response to an absence of primary health care and other health services in Halifax’s North End. Located on Gottingen Street, we are in the heart of a unique and culturally diverse community. Today, governed by the North End Community Health Association, the NECHC is viewed by area residents as a “beacon of hope” in the community. Much more than a Primary Care Clinic, the NECHC has expanded in response to unmet needs of community members and is highly valued by its patients and clients and their families. NECHC provides services to those living on the margins of society, through MOSH, Housing First and a wide range of community outreach initiatives.

Vision

Strong community - healthy people.

Mission

We support health and well-being in our community through quality primary health care, education and advocacy in an environment in which people are treated with respect and dignity and there is equitable access to services and programs.

Values

Respect. Community. Compassion. Excellence. Innovation



Diversity, Equity and Inclusion Commitment

The North End Community Health Centre is committed to being an inclusive organization. We are working to ensure our organization represents the diverse people and communities we serve. Our position postings encourage members from the following communities to apply:

- 2SLGBTQIA++
- African Nova Scotian and/or people of African Descent
- Indigenous
- People with disabilities
- Language minorities
- People of Color and/or racially visible minorities
- Immigrant and refugee
- Connected to the North End of Halifax

In order to self-declare inclusion in equity groups please complete the self-declaration form available on our website at nehc.com/jobs and submit it with your resume and cover letter. Your declaration of membership in any of these equity groups will remain confidential.

Job Purpose:

The Family Practice Nurse provides primary health care services and focuses on health promotion, wellness, health education, and disease prevention in a community setting at the North End Community Health Centre. Reporting to the Manager of Primary Care, the Family Practice Nurse is part of a collaborative team of healthcare professionals that support individuals and communities in managing their own health. The Nurse will work closely with physicians, nurse practitioners, mental health clinicians, social workers, and dietitians to support the organization's mission, vision, and values. The Family Practice Nurse values diversity and proactively seeks ways to incorporate a collaborative community approach.

Education and Experience:

- Bachelor of Nursing/ BScN or equivalent
- Family Practice Nursing Certificate (or willingness to obtain)
- Eligible for registration with the Nova Scotia College of Nurses
- CPR certification, Nonviolent crisis intervention, or willingness to be trained upon employment.
- Community experience and knowledge of current community challenges and opportunities relating to the mission of the organization including trauma-informed and harm-reduction care.



Position Responsibilities:

- Nursing care for health issues such as diabetes, asthma, COPD, hypertension, and heart disease.
- Complete well-baby visits, child assessments, and routine immunization.
- Collaborate in providing prenatal care and education.
- Perform wellness exams, and PAP tests (when trained)
- Provide advocacy, counseling, and support for a variety of health and social concerns. Topics could include healthy eating, physical activity, mental health, safe sex information, birth control counseling, sexual health, and cancer screening.
- Provide immunizations, injections, wound care, and more.
- Facilitate chronic disease management including chronic mental health and addictions.
- Provides testing, education, and interventions for the prevention of HIV, Hepatitis B and C sexually transmitted infections, and other infectious diseases.
- Routine nursing physical assessments of well and unwell clients
- Participates in data collection for evaluation purposes.
- Specimen collection including venipuncture.
- Other duties as assigned.

Professional Knowledge, Skills, and Abilities

- Knowledge and experience working with the founding communities (African Nova Scotian and First Nation) as well as Newcomer/Immigrant, 2SLGBTQIA++ and people experiencing homelessness considered an asset.
- Knowledge and understanding of the social determinants of health; harm reduction and
- Values diversity with a commitment to equity, diversity, and inclusion
- Ability to work with a degree of autonomy and demonstrate critical thinking and sound judgment.
- Highly motivated, proactive, and creative.
- A commitment to ongoing learning and development.



North End
**COMMUNITY
HEALTH CENTRE**

How to Apply

Those interested in applying for this position should send their cover letter and resume to employment@nehc.com

We thank all applicants for their interest, only those selected for an interview will be contacted.

Note: A vulnerable sector criminal record check is required for all NEHC employees working directly with clients, participants, and patients.