



Nurse Practitioner Internal and External Opportunity

Position:	Nurse Practitioner – <i>(Unionized position under NSGEU Local 102)</i>
Reports to:	MOSH Manager
Location:	2131 Gottingen Street, Halifax, NS
Hourly Pay Scale:	\$52.41 - \$61.27, dependent on the previous experience
Work term:	1.0 FTE ; 1-year term with the possibility of extension
Hours:	37.5 hrs./ week, schedule to be determined by the manager
Deadline:	June 13, 2024

About NECHC

The North End Community Health Centre (NECHC) was established in 1971 in response to an absence of primary health care and other health services in Halifax’s North End. Located on Gottingen Street, we are in the heart of a unique and culturally diverse community. Today, governed by the North End Community Health Association, the NECHC is viewed by area residents as a “beacon of hope” in the community. Much more than a Primary Care Clinic, the NECHC has expanded in response to unmet needs of community members and is highly valued by its patients and clients and their families. NECHC provides services to those living on the margins of society, through MOSH, Housing First and a wide range of community outreach initiatives.

Vision

Strong community - healthy people.

Mission

We support health and well-being in our community through quality primary health care, education and advocacy in an environment in which people are treated with respect and dignity and there is equitable access to services and programs.

Values

Respect. Community. Compassion. Excellence. Innovation



Diversity, Equity and Inclusion Commitment

The North End Community Health Centre is committed to being an inclusive organization. We are working to ensure our organization represents the diverse people and communities we serve. Our position postings encourage members from the following communities to apply:

- 2SLGBTQIA++
- African Nova Scotian and/or people of African Descent
- Indigenous
- People with disabilities
- Language minorities
- People of Color and/or racially visible minorities
- Immigrant and refugee
- Connected to the North End of Halifax

In order to self-declare inclusion in equity groups please complete the self-declaration form available on our website at nechc.com/jobs and submit it with your resume and cover letter. Your declaration of membership in any of these equity groups will remain confidential.

Job Purpose:

Reporting to the Mobile Outreach Street Health (MOSH) or NECHC Primary Care Manager, the Nurse Practitioner provides health care service as a member of the collaborative MOSH team that includes physicians, nurse practitioners, nurses, occupational therapists, health case managers and others to a designated client population group requiring focused health and illness care. The nurse practitioner is licensed in a nurse practitioner class pursuant to the regulations of the Nova Scotia College of Nurses. The practice of a nurse practitioner includes the provision of specialized health services, which include harm reduction, health promotion, illness, and injury prevention, coordination and management of acute and emergent health problems, and education and advocacy relevant to the patient population. Location of work would primarily include a clinical setting at the North End Community Health Centre (NECHC), and other NECHC and community sites which may include homes. Work with MOSH might also include outreach with MOSH Nurses from a mobile clinic or partner location in the community.

The following are the main objectives of the MOSH program:

- To increase access to effective and equitable primary health care to community members across the lifespan who are homeless, street-involved, and insecurely housed.
- To improve the health status of marginalized and underserved populations.



- To create a collaborative environment in which information, knowledge, and resources are shared among community service, health care, academic, and government organizations.

Education and Experience:

- Master of Nursing – Advanced Nursing Practice stream.
- Eligible for licensure as an RN and as a Nurse Practitioner with the College of Registered Nurses of Nova Scotia.
- Valid Driver's License

Position Responsibilities:

Health Promotion & Illness Prevention:

- Determines the need for and implements health promotion and primary and secondary prevention strategies for individuals, families, and groups.
- Collaborates with clients, interdisciplinary teams, and community members in assessing health promotion and illness prevention needs of clients and families.
- Uses a population health, and community development approach in planning, developing, and implementing health promotion and illness prevention strategies/programs.
- Provides direct, specialized, comprehensive care/nursing services emphasizing relationship-based care, social determinants of health, trauma-informed approach, harm-reduction approach, health promotion, disease prevention, and collaborative management strategies to positively affect health outcomes.

Professional Knowledge, Skills and Abilities

- The ability to work positively within our diverse community showing sensitivity to those who experience poverty, discrimination, mental health challenges, and additions is essential.
- Strong work ethic, positive team attitude, attention to detail and a high degree of accuracy
- A professional client service attitude



North End
**COMMUNITY
HEALTH CENTRE**

- Commitment to diversity, equity, and inclusion
- Exceptional interpersonal and teamwork skills.
- Strong computer skills and proficiency in workplace technology
- Ability to handle confidential information ethically and professionally.
- Sound problem-solving, planning, prioritization, and execution skills.

Judgement and Initiative:

- Able to work with minimal supervision.
- Self-directed and outcome-oriented.
- Committed to lifelong learning and professional development.
- Ability to learn from mistakes.
- Adhere to policies and procedures.

How to Apply

Those interested in applying for this position should send their cover letter and resume to employment@nehc.com by June 13, 2024.

We thank all applicants for their interest, only those selected for an interview will be contacted.

Note: A vulnerable sector criminal record check is required for all NEHC employees working directly with clients, participants, and patients.