



**Position:** Family Practice Nurse  
**Classification:** This is a position under NEGEU Local 102  
**Location:** 2131 Gottingen Street.  
**Hours of Work:** 0.8 FTE; 37.5 hrs per week: Part time; various FTE options available for this 0.8 FTE position  
**Pay Scale:** \$36.78 -\$43.33/hr  
**Deadline:** **September 20, 2023**

### **About NECHC**

The North End Community Health Centre (NECHC) was established in 1971 in response to an absence of primary health care and other health services in Halifax's North End. Located on Gottingen Street, we are in the heart of a unique and culturally diverse community. Today, governed by the North End Community Health Association, the NECHC is viewed by area residents as a "beacon of hope" in the community. Much more than a Primary Care Clinic, the NECHC has expanded in response to unmet needs of community members and is highly-valued by its patients and clients and their families. NECHC provides services to those living on the margins of society, through MOSH, Housing First and a wide range of community outreach initiatives.

### **Vision**

Strong community - healthy people.

### **Mission**

We support health and well-being in our community through quality primary health care, education and advocacy in an environment in which people are treated with respect and dignity and there is equitable access to services and programs.

### **Values**

Respect. Community. Compassion. Excellence. Innovation

### **Diversity, Equity and Inclusion Commitment**

The North End Community Health Centre is committed to being an inclusive organization. We are working to ensure our organization represents the diverse people and communities we serve. Our position postings encourage members from the following communities to apply:

- 2SLGBTGDQQIA++
- African Nova Scotian and/or people of African Descent
- Indigenous
- People with disabilities
- Language minorities
- People of Colour and/or racially visible minorities

- Immigrant and refugee
- Connected to the North End of Halifax

### **Job Purpose**

The Family Practice Nurse provides primary health care services and focuses on health promotion, wellness, health education and disease prevention in a community setting at the North End Community Health Centre. Reporting to the Manager of Primary Care, the Family Practice Nurse is part of a collaborative team of healthcare professionals that support individuals and communities in managing their own health. The Nurse will work closely with physicians, nurse practitioners, mental health clinicians, social workers and dietitians to support the organizations mission, vision and values. The Family Practice Nurse values diversity, and proactively seeks ways to incorporate a collaborative community approach.

### **Position Responsibilities**

- Nursing care of health issues such as diabetes, asthma, COPD, hypertension and heart disease.
- Complete well-baby visits, child assessments and routine immunizations
- Collaborate in providing prenatal care and education
- Perform wellness exams, PAP tests (when trained)
- Provide advocacy, counseling and support for a variety of health and social concerns. Topics could include healthy eating, physical activity, mental health, safe sex information, birth control counseling, sexual health, and cancer screening.
- Provide immunizations, injections, wound care, and more.
- Facilitate chronic disease management including chronic mental health and addictions
- Provides testing, education and interventions for prevention of HIV, Hepatitis B and C sexually transmitted infections, and other infectious diseases
- Routine nursing physical assessments of well and unwell clients
- Participates in data collection for evaluation purposes
- Specimen collection including venipuncture
- Other duties as assigned

### **Education and Experience**

- Bachelor of Nursing/ BScN or equivalent
- Family Practice Nursing Certificate (or willingness to obtain)
- Eligible for registration with the Nova Scotia College of Nurses
- CPR certification, Nonviolent crises intervention or willingness to be trained upon employment

- Community experience and knowledge of current community challenges and opportunities relating to the mission of the organization including trauma-informed and harm reduction care.

### **Professional Knowledge, Skills and Abilities**

- Knowledge and experience working with the founding communities (African Nova Scotian and First Nation) as well as Newcomer/Immigrant, 2SLGBTQIA++ and people experiencing homelessness considered an asset
- Knowledge and understanding of the social determinants of health; harm reduction and
- Values diversity with a commitment to equity, diversity and inclusion
- Ability to work with a degree of autonomy, demonstrate critical thinking and sound judgement
- Highly motivated, proactive and creative.
- A commitment to ongoing learning and development

### **Commitment to Diversity, Equity & Inclusion**

NECHC is intentional in creating spaces that are inclusive and intentionally reflect our communities. The organization recognizes that more representation is needed within the team, particularly from African Nova Scotian and Indigenous Communities. Preference will be given to candidates who identify as Black, Indigenous, People of Color (BIPOC) and/or 2SLGBTGDQQIA++  
Individuals are encouraged to self-identify in their application/cover letter.

### **How to Apply:**

Applications for this position should be submitted directly to [employment@nehc.com](mailto:employment@nehc.com) no later than 5pm on September 20, 2023.