



**North End  
COMMUNITY  
HEALTH CENTRE**  
Clinic

**Position:** Family Practice Nurse  
**Classification:** This is a position under NEGEU Local 102  
**Location:** North End Community Health Centre Clinic  
**Hours of Work:** 1.0 FTE 37.5 hrs per week, permanent  
**Pay Scale:** \$36.78 - \$43.33/hr  
**Posted:** May 14, 2023

### **Concurrent internal and External opportunity**

#### **Job Purpose**

The Family Practice Nurse provides primary health care services and focuses on health promotion, wellness, health education and disease prevention in a community setting at the North End Community Health Centre. Reporting to the Manager of Primary Care, the Family Practice Nurse is part of a collaborative team of healthcare professionals that support individuals and communities in managing their own health. The Nurse will work closely with physicians, nurse practitioners, mental health clinicians, social workers and dietitians to support the organizations mission, vision and values. The Family Practice Nurse values diversity, and proactively seeks ways to incorporate a collaborative community approach.

#### **Position Responsibilities**

- Nursing care of health issues such as diabetes, asthma, COPD, hypertension and heart disease.
- Complete well-baby visits, child assessments and routine immunizations
- Collaborate in providing prenatal care and education
- Perform wellness exams, PAP tests (when trained)
- Provide advocacy, counseling and support for a variety of health and social concerns. Topics could include healthy eating, physical activity, mental health, safe sex information, birth control counseling, sexual health, and cancer screening.
- Provide immunizations, injections, wound care, and more.
- Facilitate chronic disease management including chronic mental health and addictions
- Provides testing, education and interventions for prevention of HIV, Hepatitis B and C sexually transmitted infections, and other infectious diseases
- Routine nursing physical assessments of well and unwell clients
- Participates in data collection for evaluation purposes
- Specimen collection including venipuncture
- Other duties as assigned

#### **Education and Experience**

- Bachelor of Nursing/ BScN or equivalent
- Family Practice Nursing Certificate (or willingness to obtain)
- Eligible for registration with the Nova Scotia College of Nurses
- CPR certification, Nonviolent crises intervention or willingness to be trained upon employment
- Community experience and knowledge of current community challenges and opportunities relating to the mission of the organization including trauma-informed and harm reduction care.

#### **Professional Knowledge, Skills and Abilities**



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- Knowledge and experience working with the founding communities (African Nova Scotian and First Nation) as well as Newcomer/Immigrant, LGBTQ2+ and people experiencing homelessness considered an asset
- Knowledge and understanding of the social determinants of health; harm reduction and
- Values diversity with a commitment to equity, diversity and inclusion
- Ability to work with a degree of autonomy, demonstrate critical thinking and sound judgement
- Highly motivated, proactive and creative.
- A commitment to ongoing learning and development

### **Commitment to Diversity, Equity & Inclusion**

NECHC is intentional in creating spaces that are inclusive and intentionally reflect our communities. The organization recognizes that more representation is needed within the team, particularly from African Nova Scotian and Indigenous Communities. Preference will be given to candidates who identify as Black, Indigenous, People of Color (BIPOC) and/or LGBTQ2+. Individuals are encouraged to self-identify in their application/cover letter.

### **How to Apply:**

Email your resume and cover letter to [employment@nechc.com](mailto:employment@nechc.com) by 5pm on **May 23, 2023**. Please state the position title in the subject line.