



North End COMMUNITY HEALTH CENTRE

Internal/External Opportunity Briefing (Designated posting)

Position: Family Practice Nurse
Classification: This is a unionized position under NEGEU Local 102
Location: North End Community Health Centre Clinic
Hours of Work: 37.5 hours per week, Monday through Friday
Posted until: **August 26, 2022**

***This posting is designated for Black, Indigenous and People of Color.** We ask applicants to self-identify and share any marginalized experiences they wish to share, as indicated below in our Diversity, Equity and Inclusion Commitment, in their application. Any disclosure or declaration of belonging in any of these equity groups will remain confidential.

About NECHC

The North End Community Health Centre (NECHC) was established in 1971 in response to an absence of primary health care and other health services in Halifax's North End. Located on Gottingen Street, we are in the heart of a unique and culturally diverse community. Today, governed by the North End Community Health Association, the NECHC is viewed by area residents as a "beacon of hope" in the community. Much more than a Primary Care Clinic, the NECHC has expanded in response to unmet needs of community members and is highly-valued by its patients and clients and their families. NECHC provides services to those living on the margins of society, through MOSH, Housing First and a wide range of community outreach initiatives.

Vision

Strong community - healthy people.

Mission

We support health and well-being in our community through quality primary health care, education and advocacy in an environment in which people are treated with respect and dignity and there is equitable access to services and programs.

Values

Respect. Community. Compassion. Excellence. Innovation

Diversity, Equity and Inclusion Commitment

The North End Community Health Centre is committed to being an inclusive organization. We are working to ensure our organization represents the diverse people and communities we serve. Our position postings encourage members from the following communities to apply:

- 2SLGBTQIA++
- African Nova Scotian and/or people of African Descent

- Indigenous
- People with disabilities
- Language minorities
- People of Colour and/or racially visible minorities
- Immigrant and refugee
- Connected to the North End of Halifax

Job Purpose

The Family Practice Nurse/Community Health Nurse provides primary health care services and focuses on health promotion, wellness, health education and disease prevention in a community setting at the North End Community Health Centre. Reporting to the Manager of Primary & Dental Care, nurses are a part of a collaborative team of health-care professionals that support individuals and communities in managing their own health. The Nurse will work closely with physicians, nurse practitioners, mental health clinicians, social workers dietitians, and support staff to support the organizations mission, vision and values. The Family Practice Nurse values diversity, and proactively seeks ways to incorporate a collaborative community approach.

Position Responsibilities

- Help manage health issues such as diabetes, asthma, COPD, blood pressure, cholesterol and heart disease.
- Provide well-baby visits and child assessments
- Collaborate in providing prenatal care and education.
- Perform wellness exams, PAP tests (when trained).
- Provide advocacy, counseling and support for a variety of health and social concerns. Topics could include healthy eating, physical activity, mental health, safe sex information, birth control counseling, and sexual health
- Provide immunizations, injections, wound care, and more.
- Review and promote health screening and prevention.
- Provides testing, education and interventions for prevention of HIV, Hepatitis B and C sexually transmitted infections, and other infectious diseases
- Routine nursing physical assessments of well and unwell clients
- Participates in data collection for evaluation purposes
- Coordinate specimen collection including venipuncture
- Other duties as assigned

Education and Experience

- Bachelor of Nursing
- Family Practice Nursing Certificate (or willingness to obtain)
- Eligible for registration with the College of Registered Nurses of Nova Scotia
- CPR certification, Nonviolent crises intervention or willingness to be trained upon employment
- Community experience and knowledge of current community challenges and opportunities relating to the mission of the organization is considered an asset

Professional Knowledge, Skills and Abilities

- Knowledge and experience with the founding communities (African Nova Scotian and First Nation) as well as Newcomer/Immigrant, LGBTQ2+ and the homeless communities of Halifax considered an asset

- Knowledge and understanding of the social determinants of health
- Values diversity with a commitment to equity, diversity and inclusion
- Ability to work with a degree of autonomy, demonstrate critical thinking and sound judgement
- A commitment to ongoing learning and development

Commitment to Diversity, Equity & Inclusion

NECHC is intentional in creating spaces that are inclusive and intentionally reflect our communities. The organization recognizes that more representation is needed within the team, particularly from African Nova Scotian and Indigenous Communities. Preference will be given to candidates who identify as Black, Indigenous, People of Color (BIPOC) and/or LBGTQ2+. Individuals are encouraged to self-identify in their application/cover letter.

How to Apply

Those interested in applying for this position should email a cover letter and resume to employment@nehc.com **August 26, 2022**. We thank all applicants for their interest, only those selected for an interview will be contacted.

Please note that a vulnerable sector criminal record check is required for all NECHC employees working directly with clients, participants and patients, however we acknowledge that criminalization occurs disproportionately in some communities more than others, and a clear record is not required. Any items that come up on such a record check will be discussed confidentially during hiring. Furthermore, as of **October 4, 2021**, all new hires will be required to provide proof of full vaccination as a condition of employment.