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North End  
**COMMUNITY  
HEALTH CENTRE**

## **EQUITY DECLARATION**

The North End Community Health Association is committed to being an inclusive organization. We work to ensure our diverse workforce of staff and volunteers reflects and represents the diversity of the people and communities we serve.

Our position postings encourage members from the following communities to apply:

- Indigenous
- African Nova Scotian and/or of African Descent
- Language minority
- People of Colour and/or racially visible minorities
- People with disabilities
- Immigrant and refugee
- 2SLGBTQIA++
- Connection to the North End
- Person with lived experience of homelessness, street-involvement, marginalization or other forms of oppression/violence

Being a member of an equity group is among our hiring selection criteria. Equity declarations also help us measure how well we are meeting our goals for diversity, equity and inclusion.

Your declaration as a member of a designated equity group is voluntary and will remain confidential.

Name: \_\_\_\_\_

- I choose to identify myself as a member of one or more of the identified equity groups. Please identify which of the above groups you identify with:

\_\_\_\_\_

- I do not choose to identify myself as belonging to any of the identified equity groups.