



## Job Posting

Position: 0.5FTE Community Nutritionist – 12 month term  
Pay Scale: As per the Collective Agreement under NSGEU Local 102  
Date Closes: 5pm, March 19, 2020

The North End Community Health Centre (NECHC) was created in 1971 to meet the needs of the residents of Halifax's North End. Today, it is the largest Community Health Centre in Nova Scotia with a staff of over fifty people. The Centre provides primary care, outreach, and health promotion and prevention programs using a collaborative and multidiscipline team. The NECHC serves one of the most diverse neighbourhoods in Halifax. The NECHC values collaboration, collegiality, teamwork, accountability, continuous quality improvement and respect for diversity.

The North End Community Health Centre is committed to becoming an inclusive organization. We are working to ensure our diverse workforce of staff and volunteers reflects and represents the diversity of the people and communities we serve.

Our position postings encourage members from the following communities to apply:

- Indigenous
- African Nova Scotian and/or people of African Descent
- People with disabilities
- Language minorities
- People of Colour and/or racially visible minorities
- Immigrant and refugee
- LGBT2SQ+
- Connected to the North End of Halifax

Being a member of an equity group is among our hiring selection criteria. Equity declarations also help us measure how well we are meeting our goals for inclusion. In order to self-declare inclusion in equity groups please complete the self-declaration form available on our website at [nechc.com](http://nechc.com) and submit it with your resume and cover letter.

Your declaration of membership in any of these equity groups will remain confidential.

### POSITION SUMMARY

As a member of the Interdisciplinary Health Team, the Community Nutritionist is responsible for developing, implementing and evaluating a clinically based nutrition program with a community based component. The program will involve two full days of individual appointments including nutritional assessment and treatment of chronic disease, providing special diet letters as required for the Department of Community Services., working with HCV patients as well as with clients without food and housing sustainability through our Mobile Outreach Street Health program. The Community Nutritionist is also expected to facilitate group nutritional programming based on the needs of the population. It is equally important for the Community Nutritionist to have an ongoing relationship with other resources in order to facilitate referrals to chronic disease management groups as such provided by the Community Health Teams. The Community Nutritionist provides advice and consultation on nutritional matters with the Health Team during Collaborative Practice Rounds.

### MAJOR RESPONSIBILITIES

#### 1. Consultation/Collaboration:

- Dietary consultation with clients of the NECHC including diabetes, obesity, hyperlipidaemia, hypertension and other chronic disease.
- Serve as a resource for the interdisciplinary health team members on nutritional and health matters.
- Act as preceptor for dietetic intern students from various universities.



- Engage in community outreach, participate in community events, and attend events of nutrition and/or food security related topics.

## 2. Programs:

- Develop programs based on demonstrated patient needs, with collaboration from health team members when assessing need for nutritional programs
- Apply principles of learning and teaching based on clinical research and evidence based practice when providing nutritional health education
- Evaluate outcomes of programs and revise accordingly
- Coordinate and ensure delivery of current programs including the Good Food Box, Community Pantry Program, North End Walkers and the School Breakfast Program.

## 3. Documentation:

- Familiar with electronic medical records system for charting
- Provide written reports and work plans as appropriate

## POSITION SPECIFICATIONS

### Minimum Formal Education:

- Bachelor's Degree in Nutrition, Food Sciences or Human Ecology including the successful completion of an internship in dietetics

### Certification/Registration/Designation:

- Registered with NS Dieticians Association, must be a member in good standing

### Special Knowledge & Skills:

- Proficient in basic computer skills (word, excel, outlook, etc.)
- The ability to work both independently and as a collaborative member of the Health Care Team
- Experience using Electronic Medical Records, specifically Med Access
- Able to multitask in a clinical environment
- Excellent interpersonal, time management and facilitation skills
- Takes pride in his/her work and wants to make a difference (small or large)

### Nature & Amount of Experience:

- Minimum of 3-5 years of experience working as a Nutritionist in a community setting
- Experience in not for profits and health care setting preferred but not essential
- Experience working with diverse communities
- Experience with chronic disease management & risk prevention education
- Experience working with clients with mental health and addiction problems an asset
- Health education experience with individuals, families, and groups

Applications for this position should be submitted directly to [northend@nechc.com](mailto:northend@nechc.com) no later than 5pm on March 19, 2020.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

Please note that interviews will be taking place from March 23 – March 27, 2020.