



Occupational Therapist – 1.0 FTE Internal and External Opportunity

Position:	Occupational Therapist – <i>Unionized position under NSGEU Local 102</i>
Reports to:	Manager at the Brunswick Street
Location:	2445 Brunswick Street, Halifax, NS
Hourly Pay Scale:	\$36.58 - \$48.53, depending on the experience
Work term:	1-year term, with possibility of extension
Hours:	37.5 hrs. per week, schedule to be determined by the manager
Deadline:	Open Until filled

About NECHC

The North End Community Health Centre (NECHC) was established in 1971 in response to an absence of primary health care and other health services in Halifax's North End. Located on Gottingen Street, we are in the heart of a unique and culturally diverse community. Today, governed by the North End Community Health Association, the NECHC is viewed by area residents as a "beacon of hope" in the community. Much more than a Primary Care Clinic, the NECHC has expanded in response to unmet needs of community members and is highly valued by its patients and clients and their families. NECHC provides services to those living on the margins of society, through MOSH, Housing First and a wide range of community outreach initiatives.

Vision

Strong community - healthy people.

Mission

We support health and well-being in our community through quality primary health care, education and advocacy in an environment in which people are treated with respect and dignity and there is equitable access to services and programs.

Values

Respect. Community. Compassion. Excellence. Innovation



Diversity, Equity and Inclusion Commitment

The North End Community Health Centre is committed to being an inclusive organization. We are working to ensure our organization represents the diverse people and communities we serve. Our position postings encourage members from the following communities to apply:

- 2SLGBTQIA++
- African Nova Scotian and/or people of African Descent
- Indigenous
- People with disabilities
- Language minorities
- People of Color and/or racially visible minorities
- Immigrant and refugee
- Connected to the North End of Halifax

In order to self-declare inclusion in equity groups please complete the self-declaration screening question as a part of your application at nechc.com/jobs or indicate in with your resume and cover letter. Your declaration of membership in any of these equity groups will remain confidential.

Job Summary:

Brunswick Street Supportive Housing project provides 24/7, wrap-around support to 38 tenants who are 50+ to age in place. A multidisciplinary team of social workers, nurses, occupational therapist, physical therapist and continuing care assistants ensure each tenant has a support plan that meets the physical health, mental health and social needs. In addition, the team has housing support workers 24/7 to support tenants in maintain their tenancies and accessing services

The Occupational Therapist at The Oz Permanent Supportive Housing program is a core member of an interdisciplinary team, providing client-centered, trauma-informed occupational therapy services to senior residents. This role focuses on enhancing residents' ability to participate in meaningful daily activities and live as independently and safely as possible within their home environment. Working with older adults experiencing complex physical, cognitive, emotional, and social challenges, the Occupational Therapist conducts comprehensive assessments, develops individualized care plans, and implements interventions that promote functional independence, wellness, and quality of life. Services are rooted in cultural responsiveness, respect for autonomy, and an understanding of the aging process and systemic barriers seniors may face.



Education and Experience:

- Bachelor or Master's degree in occupational therapy.
- Holds Nova Scotia College of Occupational Therapists Registration or eligibility.
- Holds current professional liability insurance.
- Minimum of 3-5 years' experience in a similar role that requires multiple demands and teamwork.
- Experience in non for profits and health care setting preferred but not essential.
- Experience working in a collaborative practice setting.
- Experience working with the unhoused community is an asset.
- Experience working in a diverse and multicultural environment.

Position Responsibilities:

The following duties reflect the broad scope of responsibilities but are not necessarily all-inclusive:

- Conduct comprehensive biopsychosocial and functional assessments that account for the complex health and social realities of adult and older adult residents, including the impacts of trauma, poverty, racism, and aging.
- Develop and implement individualized, client-led care plans using a trauma-informed and harm reduction lens, while supporting team-initiated goals when safety or competency concerns arise.
- Collaborate closely with residents and their chosen supports, as well as interdisciplinary team members, to ensure care plans reflect the resident's goals, strengths, and lived experiences.
- Plan, facilitate, and evaluate group interventions tailored to the learning styles and cognitive needs of older adults, ensuring inclusive and accessible programming.
- Promote and maintain functional independence through occupational engagement, adaptive strategies, and environmental modifications.
- Advocate for residents in navigating health and social systems, ensuring access to resources and supports necessary for aging in place.
- Contribute to a collaborative care environment by sharing information, resources, and strategies across community agencies, healthcare providers, and government partners.
- Document assessments, care plans, and progress notes in the electronic medical record in accordance with organizational and professional standards.
- Participate in evaluation, quality improvement initiatives, and team-based case reviews to support continuous improvement in resident care.
- Other duties as assigned.



Professional Knowledge & Skills:

- Able to work with minimal supervision.
- Self-directed and outcome oriented.
- Strong boundaries and capable of prioritizing work demands.
- Insightful to abilities and contribution to teams and impact on others.
- Committed to lifelong learning and professional development.
- Ability to learn from mistakes.
- Positive “can do” attitude and an appreciation that his/her actions impact patient care.
- Capacity for moderate physical to perform this role including lifting, repetitive motion, standing, reaching, sitting, pushing/ pulling.
- Capacity for constant interaction with people, some aggressive or verbally abusive.

How to Apply:

Those interested in applying for this position should send their cover letter and resume to nehc.easyapply.co.

We thank all applicants for their interest, only those selected for an interview will be contacted.

For any additional information please reach out to employment@nehc.com